

ONTARIO REVIEW BOARD

Office of the Honourable Douglas H. Carruthers, Q.C.

June 30, 2005

The Honourable George Smitherman Minister of Health and Long-Term Care 80 Grosvenor Street 10<sup>th</sup> Floor, Hepburn Block Toronto, ON M7A 2C4

Dear Minister:

# Re: Ontario Review Board Annual Report

On behalf of the Ontario Review Board, it is my pleasure to submit our 2004/2005 Annual Report pursuant to the MBS Agency Establishment and Accountability Directive.

Yours sincerely,

The Honourable Douglas H. Carruthers, Q.C. Chair Ontario Review Board

# **ONTARIO REVIEW BOARD**

# Annual Report 2004/2005

(Fiscal Period - April 1, 2004 to March 31, 2005)



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ONTARIO REVIEW BOARD

Office of the Honourable Douglas H. Carruthers, Q.C.

Message from the Chair

The Ontario Review Board being established under Part XX.1 of the *Criminal Code* is an integral part of the criminal justice system. The Board exercises jurisdiction over individuals found by the courts to be either unfit to stand trial on account of a mental disorder or not criminally responsible on account of a mental disorder.

Each hearing conducted by the Board involves balancing two fundamental rights: the individual's right to liberty and the public's right to safety. The issues are complex and the decisions have a significant impact on the parties and the public. The Board has a high volume work load to meet each year.

As Chair of the Board, I commend the members and staff for their commitment and dedicated performance in the past year, and I look forward to their continued efforts as we address the many challenges that lie ahead.

The Honourable Douglas H. Carruthers, Q.C.

## OVERVIEW OF THE BOARD

The Ontario Review Board is a unique tribunal that forms a critical component of the Canadian justice system. While it operates within the province of Ontario, the Ontario Review Board is not governed by provincial legislation, but by federal legislation.

Established under Part XX.1 of the *Criminal Code* of Canada, the role of the Ontario Review Board is clearly defined as follows:

A Review Board shall be established or designated for each province to make or review dispositions concerning any accused in respect of whom a verdict of not criminally responsible by reason of mental disorder or unfit to stand trial is rendered, and shall consist of not fewer than five members appointed by the Lieutenant Governor in council of the province..."(Part XX.1)

While the role of each provincial Review Board is the same from province to province, the *Criminal Code* states that *a Review Board shall be treated as having been established under the laws of the province.*" This statement recognizes the fact that the efficiency and effectiveness of each board in each province hinges on its connection to the province's psychiatric facilities and mental health delivery system.

The Board's procedures are directed solely by the *Criminal Code* of Canada and the *Public Inquiries Act*. Unlike adjudicative agencies that are created by provincial statute, the Ontario Review Board is not subject to the provisions of the *Statutory Powers Procedure Act*. Appeals from decisions of the Ontario Review Board are directly to the Court of Appeal for Ontario.

# JURISDICTION OF THE BOARD

The Ontario Review Board has jurisdiction over individuals, referred to as "accused," who the Ontario courts have found to be unfit to stand trial due to mental disorder, or not criminally responsible for the commission of a crime due to a mental disorder.

Individuals found to be unfit to stand trial are under the jurisdiction of the Board until the Board finds them fit to stand trial. At that time, they are returned to the courts to be tried for their offences.

Functioning in the same manner as a court, the Board's responsibility is to take into consideration the "need to protect the public from dangerous persons, the mental condition of the accused, the reintegration of the accused into society and the other needs of the accused."

These complex decisions, made in each and every hearing conducted by the Ontario Review Board, carry significant ramifications as they affect the liberty of individuals and the safety of the public. The importance of the Board's decisions as they relate to these basic human rights is further demonstrated by that fact that the *Criminal Code* states that appeals made to the Board's decisions go directly to the Court of Appeal for Ontario.

Decisions of the Board are referred to as dispositions. Following the hearings, the Ontario Review Board renders one of three dispositions:

- 1) An absolute discharge for an accused person who is not criminally responsible, if the accused person is not a significant threat to the safety of the public;
- 2) A discharge subject to conditions; or
- 3) Detention in a hospital, subject to conditions.

For those detained in hospital, the Board issues a warrant for detention as set out in the *Criminal Code*.

Other than absolute discharges, dispositions of the Board are in effect for up to a year at which time a review hearing is held before the Board.

Parties to a hearing may include: the accused; the person in charge of the hospital in which the accused is detained or to which the accused reports; the Attorney General of the province where the disposition is to be made or from which the accused is transferred; and other persons who have a substantial interest in protecting the interests of the accused if the Review Board is of the opinion that it is just to designate such persons as parties.

### ORGANIZATION OF THE BOARD

In carrying out its mandate as directed by the *Criminal Code*, the Board operates in a fashion similar to the courts.

As of March 31, 2005, the Ontario Review Board is made up of 123 members. In addition to the Chair, Board members include 27 Alternate Chairs, 15 Lawyers, 49 Psychiatrists, 14 Psychologists, and 18 Public Members. All are residents of Ontario. The members of the Board are appointed by Order-in-Council. A quorum of the Board consists of the Chairperson, a psychiatrist and "any other member."

As the *Criminal Code* states, the Chairperson must be a judge of the Federal Court or of a provincial superior, district or county court, or a person who has retired from or is entitled to be appointed to such a judicial office. "Chairperson" by definition includes not only the Chairperson as appointed by the provincial Cabinet, but also any other qualified member whom the Chairperson designates as an "Alternate Chairperson" to act on the Chairperson's behalf. In Ontario, the Chair appoints Alternate Chairs who are usually lawyers with 10 years or more experience, judges or retired judges.

The *Criminal Code* also specifies that each panel for a hearing must consist of three Board members, one of whom must be a psychiatrist. Each panel must have a Chairperson or Alternate Chairperson. The Ontario Review Board sits in panels of five consisting of the Chair, two psychiatrists, or one psychiatrist and one psychologist, a lawyer and a public member.

An initial hearing, held after an individual has been found to be not criminally responsible or unfit to stand trial by the courts, is usually conducted in the hospital where the accused may be detained, or in a court house. The Board no longer holds hearings in detention centres. The Board is required to hold an initial hearing within 45 - 90 days following the court's finding.

An annual hearing is required for those accused who are already under the Board's jurisdiction. Annual reviews are conducted in the provincial psychiatric facility where the accused is detained, in a courtroom or other meeting room open to the public.

Those who are declared to be unfit to stand trial are required to be represented by counsel. A large number of the accused who are not criminally responsible are also represented by counsel. At each hearing, evidence from the hospital where the accused is being detained is reviewed. The Board deliberates, then issues a written disposition. If that individual is further detained in hospital, the Board issues a new warrant.

Reasons for dispositions are issued as a separate document some time later.

Member	Date First Appointed	Date Current Term Expires
<u>Chair</u>		
The Honourable D. H. Carruthers, Q.C.	September 11, 1996	December 10, 2005
<u>Alternate Chairs (&amp; Legal Members)</u>		
The Honourable W. E. Bell	March 30, 1999	March 29, 2005
The Honourable J.D. Bernstein	October 13, 1999	October 12, 2005
Dr. H. Bloom	January 25, 1990	September 30, 200
The Honourable J. W. Brooke, Q.C.	December 8, 1999	December 7, 200
Dr. B.T. Butler	March 1, 1983	February 28, 200
The Honourable Mr. Justice S. R. Clark	October 21,1998	October 20, 200
Mr. W.B. Donaldson	June 25, 2003	June 24, 200
The Honourable W.R. Dupont, Q.C.	December 2, 1999	December 1, 200
Mr. M.J. Epstein	December 16, 1998	December 15, 200
Ms. L.A. Farrell	March 30, 1999	March 29, 200
Ms. M. D. Forestell	June 2, 1993	January 13, 200
Mr. H. Garfield	December 2, 1998	December 1, 200
The Honourable J.D. Greco	December 4, 2002	December 3, 200
The Honourable G. Y. Goulard, Q.C.	June 30, 2000	June 29, 200
The Honourable E. P. Hartt	November 29, 2000	March 31, 200
The Honourable D. G. Humphrey, Q.C.	March 16, 2000	March 15, 200
Ms. S. Kert	April 29, 1999	April 28, 200
Mr. G.B. Kilpatrick	June 30, 2000	June 29, 200
The Honourable Mr. Justice J.M. Labrosse	May 14, 1997	May 13, 200
Ms. S.E. Lavine	December 4, 2002	December 3, 200
The Honourable H.R. Locke	October 21, 1998	October 20, 200
Mr. C.M. MacIntyre, Q.C.	February 18, 2004	February 17, 200
Mr. F.E. McArdle	December 4, 1996	January 13, 200
The Honourable D. F. O'Leary, Q.C.	November 21, 2001	November 20, 200
Mr. J. A. Neuberger	June 19, 2002	June 18, 200
Ms. M. S.G. Peeris	February 6, 2002	March 31, 200
The Honourable H.D. Porter	September 5, 2000	September 4, 200
The Honourable A.B. Rosenberg, Q.C.	December 15, 1999	December 14, 200
The Honourable Mr. Justice R. D. Schneider	June 13, 2001	June 12, 200
Mr. J.A.S. Wilcox	December 2, 1998	December 1, 200
The Honourable T. G. Zuber, Q.C.	December 21, 2001	January 12, 200

#### Legal Members

Mr. R. J. Braudo Mr. J.M. Brown Ms. S-T. Cheng Mr. S.J. Edgley Mr. M. Fair Mr. N. Forest Ms. C. Fromstein Mr. H.S. Ginn Mr. D. Giuffrida Mr. J. Goldenberg Mr. J. H. Goldberg Mr. K.R. Harris Mr. S.D. Horton Mr. R. C. Lee, Q.C. Mr. I. McTavish Ms. K. K. Mundi

August 21, 2001 March 30, 1999 October 7, 2004 April 9, 2003 March 30, 1999 April 4, 2001 August 25, 2004 December 16, 1998 August 25, 2004 November 3, 2004 May 17, 1999 December 16, 1998 April 29, 1999 April 29, 1999 April 18, 2001 December 4, 2002

August 20, 2007 March 29, 2005 October 6, 2007 April 8, 2006 March 29, 2005 April 3, 2005 August 24, 2007 December 15, 2004 August 24, 2007 November 2, 2007 May 16, 2005 December 15, 2004 April 28, 2005 April 28, 2005 April 18, 2004 December 3, 2005

#### Member

Ms. A.E. Spafford Mr. R.C. Thompson, Q.C. Mr. J.P. Vice, Q.C. Mr. K.G. Walker

#### **Psychiatrists**

Dr. A.G. Ahmed Dr. J. Arboleda-Florez Dr. R.B. Balmaceda Dr. M.H. Ben-Aron Dr. R.F. Billings Dr. B. Bordoff Dr. D. Bourget Dr. J.M.W. Bradford Dr. M. Brown Dr. R. Buckingham Dr. D.S. Byers Dr. L.E. Cappe Dr. G.A. Chaimowitz Dr. R. D. Chandrasena Dr. P.E. Cook Dr. A. Côté Dr. I. Côté Dr. P.L. Darby Dr. K.D. De Freitas Dr. J. Ellis Dr. J. P. Fedoroff Dr. J.C. Ferencz Dr. F.W. Furlong Dr. D.A. Galbraith Dr. G. D. Glancy Dr. J.A.C. Gojer Dr. G. A. Heasman Dr. R.I. Hector Dr. R.W. Hill Dr. S.J. Hucker Dr. A. Jones Dr. P.F. Kelly Dr. E. Kingstone Dr. P.E. Klassen Dr. A. Kolodziej Dr. W.J. Komer Dr. R. Kunjukrishnan Dr. S. Malcolmson Dr. P. Max Dr. A. McDonald Dr. G.G.J. Melanson Dr. P. D. Norris Dr. E.R. Pohlman Dr. D.C. Pollock Dr. M.V.A. Prakash Dr. P. J. Prendergast Dr. O. Rae-Grant Dr. R.B. Sheppard Dr. G.S. Sidhu Dr. W.R. Surphlis Dr. S. Swaminath

#### **Date First Appointed**

July 4, 2001 November 18, 1998 May 29, 2002 April 29, 1999

August 25, 2004 November 18, 1998 October 21, 1998 October 4, 2000 March 1, 1988 July 31, 2001 May 28, 1997 February 1, 1984 June 30, 2000 June 12, 1992 March 1, 1983 August 24, 1998 December 4, 1996 December 6, 2000 May 29, 2002 November 30, 1989 June 13, 2001 June 12, 1992 January 13, 2005 October 21, 1998 October 17, 2001 December 4, 1996 October 4, 2000 November 3, 1994 March 1, 1988 October 21, 1998 June 18, 1997 March 20, 2002 December 15, 2004 December 11, 1996 October 6, 1999 December 30, 1999 January 13, 1995 October 13, 1999 August 21, 2003 February 5, 1997 December 4, 1996 December 3, 1997 March 1, 1988 August 24, 1998 July 4, 2001 October 9, 2002 March 1, 1988 April 9, 2003 August 24, 1998 June 12, 1992 April 20, 1994 December 11, 1996 December 7, 1994 March 30, 1999 December 8, 1993

#### **Date Current Term Expires**

July 3, 2007 February 1, 2007 May 28, 2005 April 28, 2005

August 24, 2007 November 17, 2004 October 20, 2007 October 3, 2006 February 28, 2007 July 30, 2007 May 27, 2006 February 28, 2007 June 29, 2006 February 28, 2007 February 28, 2007 August 23, 2007 December 3, 2007 February 4, 2007 May 28, 2005 February 28, 2007 June 12, 2007 February 28, 2007 January 12, 2008 October 20, 2007 October 16, 2004 December 3, 2007 October 3, 2006 February 4, 2007 February 28, 2007 November 30, 2007 June 17, 2006 May 3, 2008 December 14, 2006 February 1, 2008 October 5, 2005 December 29, 2005 February 28, 2007 October 12, 2005 August 20, 2006 February 4, 2006 December 3, 2007 March 4, 2007 February 28, 2007 August 23, 2007 July 3, 2007 October 8, 2005 February 28, 2007 April 8, 2006 August 23, 2007 February 28, 2007 April 19, 2008 December 10, 2007 May 31, 2008 April 19, 2008 April 19, 2008

#### **Psychologists**

Dr. R.B. Cormier Dr. P. Firestone Dr. G. B. Jones Dr. L.O. Lightfoot Dr. L.C. Litman Dr. M. Mamak Dr. G. Nexhipi Dr. D. Nussbaum Dr. N. Pollock Dr. D.J. Simourd Dr. G.M. Turrall Dr. C.D. Webster Dr. S.E. Wiseman Dr. P.N. Wright

#### Public Members

Dr. F.W.C. Abbott Ms. M.M. Dow Dr. M. C. Eben Ms. L. D. Eccles Ms. H. Elie Ms. B. Hodgson Mr. M.P. Keogh Ms. S. Lee Ms. G. Lockver Dr. L.L.Q. Lum Ms. A. MacDonald Ms. R. MacIntyre Mr. W. M. Money Ms. D.M. Ormston Mr. A.R. Péladeau Ms. L. Ritchie Ms. J.J. Roy Dr. T.K. Sheikh Ms. B. C. Snowdon Ms. L. Steadman Ms. S. Wetmore Ms. D. Winkler Mr. D.R. Whall Mr. P.E. Yorke

December 2, 1998 October 9, 2002 March 31, 2000 November 20, 1992 February 25, 1998 January 27, 2005 March 20, 2002 December 3, 1997 November 3, 1994 December 1, 2004 February 24, 1993 December 13, 2000 August 25, 2004 August 24, 1998

April 29, 1999 February 6, 2002 June 25, 2003 February 16, 2000 December 22, 1999 October 4, 2000 May 13, 1998 October 18, 2000 May 17, 1999 November 19, 1997 September 5, 2000 January13, 2005 October 21, 1998 May 17, 1999 November 18, 1998 March 30, 1999 December 16, 1998 April 9, 2003 October 17, 2001 December 12, 2004 December 22, 1999 May 12, 2004 November 18, 1998 May 17, 1999 December 1, 2007 October 8, 2005 March 30, 2006 February 4, 2007 February 24, 2007 January 26, 2008 April 19, 2008 March 23, 2007 February 4, 2007 February 28, 2007 March 23, 2007 August 24, 2007 August 23, 2007

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# PERFORMANCE MEASURES AND TARGETS

The core business of the Ontario Review Board is to conduct hearings and issue dispositions in accordance with the *Criminal Code* within the mandatory timeframes - 45 or 90 days after the verdict is rendered as the case may be. After making a disposition, the Review Board must review that disposition within 12 months and every 12 months thereafter for as long as the disposition remains in force.

In addition to initial hearings and annual hearings, the *Criminal Code* provides for a discretionary early review of a disposition at the request of any party other than the hospital. Early review is mandatory if requested by the hospital or if an individual's liberties are restricted for more than seven days.

These are the events that dictate the Board's workload. They can fluctuate dramatically from month to month. The Board's performance is measured by its ability to meet a demanding schedule and deliver quality service.

Occasionally, there are circumstances under which the Board is unable to meet deadlines for hearings, but this represents a small percentage of overall scheduled hearings. Reasons for a cancelled hearing include:

- Adjournment at the request of the party;
- Failure of the Court to notify the Board of new accused; or
- Clerical error.

The Ontario Review Board is in the process of developing performance standards with respect to time frames for dispositions and reasons for dispositions to be issued. Currently, the disposition is generally issued anywhere from two days to two weeks after a hearing or week of hearings. Reasons for dispositions follow. A high priority of the Board is to issue a disposition within five to 10 days after the hearing.

The Board is also pursuing a number of initiatives to facilitate the process, such as:

- Educating Board members;
- Working with other provincial Review Boards to make recommendations to the federal government concerning proposed changes to the *Criminal Code* of Canada;
- Improving administrative efficiency.

The Board will continue to pursue methods of increasing efficiency of operations and processes, and delivery of a high quality of service.

# **REVIEW BOARD PERSONNEL**

Up to March 31, 2005

The Hon. Douglas H. Carruthers, Q.C.ChairJoe Wright (Janet Leiper)Legal CourselJim CurrenChief Operating Officer and RegistrarAngie GrandeExecutive AssistantSheila McDermottDeputy RegistrarVictoria BedrossianBoard Order AdministratorRoslyn GuntonBoard Order AdministratorRadica RoopsinghCase CoordinatorJacqueline GjorgijevskiCase CoordinatorKeegan GruberDistribution coordinatorFaduraen GauderFinance and Administrative CoordinatorTricia BonomoAdministrative CoordinatorOlga LenskaiaBilingual Receptionist/SecretaryJohn SmithSystems Officer	Name	Position	
Jim CurrenChief Operating Officer and RegistrarAngie GrandeExecutive AssistantSheila McDermottDeputy RegistrarVictoria BedrossianBoard Order AdministratorRoslyn GuntonBoard Order AdministratorRadica RoopsinghCase CoordinatorAngie Mahadeo (Nandalall)Case CoordinatorJacqueline GjorgijevskiCase CoordinatorKeegan GruberDistribution CoordinatorFdmund SmithDistribution and Records ClerkMaureen GauderFinance and Administrative CoordinatorOlga LenskaiaBilingual Receptionist/SecretarySevranie NarineSecretary to Chair/Counsel	The Hon. Douglas H. Carruthers, Q.C.	Chair	
Angie GrandeExecutive AssistantSheila McDermottDeputy RegistrarVictoria BedrossianBoard Order AdministratorRoslyn GuntonBoard Order AdministratorRadica RoopsinghCase CoordinatorAngie Mahadeo (Nandalall)Case CoordinatorJacqueline GjorgijevskiCase CoordinatorKeegan GruberDistribution CoordinatorEdmund SmithDistribution and Records ClerkMaureen GauderFinance and Administrative CoordinatorOlga LenskaiaBilingual Receptionist/SecretarySewranie NarineSecretary to Chair/Coursel	Joe Wright (Janet Leiper)	Legal Counsel	
Sheila McDermottDeputy RegistrarSheila McDermottDeputy RegistrarVictoria BedrossianBoard Order AdministratorRoslyn GuntonBoard Order AdministratorRadica RoopsinghCase CoordinatorAngie Mahadeo (Nandalall)Case CoordinatorJacqueline GjorgijevskiCase CoordinatorKeegan GruberDistribution CoordinatorEdmund SmithDistribution and Records ClerkMaureen GauderFinance and Administrative CoordinatorTricia BonomoAdministrative CoordinatorOlga LenskaiaBilingual Receptionist/SecretarySewranie NarineSecretary to Chair/Coursel	Jim Curren	Chief Operating Officer and Registrar	
Victoria BedrossianBoard Order AdministratorRoslyn GuntonBoard Order AdministratorRadica RoopsinghCase CoordinatorAngie Mahadeo (Nandalall)Case CoordinatorJacqueline GjorgijevskiCase CoordinatorKeegan GruberCase CoordinatorEdmund SmithDistribution CoordinatorMaureen GauderFinance and Administrative CoordinatorTricia BonomoAdministrative and Financial AssistantOlga LenskaiaBilingual Receptionist/SecretarySewranie NarineSecretary to Chair/Counsel	Angie Grande	Executive Assistant	
Roslyn GuntonBoard Order AdministratorRadica RoopsinghCase CoordinatorAngie Mahadeo (Nandalall)Case CoordinatorJacqueline GjorgijevskiCase CoordinatorKeegan GruberDistribution CoordinatorEdmund SmithDistribution and Records ClerkMaureen GauderFinance and Administrative CoordinatorTricia BonomoAdministrative and Financial AssistantOlga LenskaiaBilingual Receptionist/SecretarySewranie NarineSecretary to Chair/Coursel	Sheila McDermott	Deputy Registrar	
Radica RoopsinghCase CoordinatorAngie Mahadeo (Nandalall)Case CoordinatorJacqueline GjorgijevskiCase CoordinatorKeegan GruberDistribution CoordinatorEdmund SmithDistribution CoordinatorMaureen GauderFinance and Administrative CoordinatorTricia BonomoAdministrative and Financial AssistantOlga LenskaiaBilingual Receptionist/SecretarySewranie NarineSecretary to Chair/Counsel	Victoria Bedrossian	Board Order Administrator	
Angie Mahadeo (Nandalall)Case CoordinatorJacqueline GjorgijevskiCase CoordinatorKeegan GruberDistribution CoordinatorEdmund SmithDistribution and Records ClerkMaureen GauderFinance and Administrative CoordinatorTricia BonomoAdministrative and Financial AssistantOlga LenskaiaBilingual Receptionist/SecretarySewranie NarineSecretary to Chair/Counsel	Roslyn Gunton	Board Order Administrator	
Jacqueline GjorgijevskiCase CoordinatorKeegan GruberDistribution CoordinatorEdmund SmithDistribution and Records ClerkMaureen GauderFinance and Administrative CoordinatorTricia BonomoAdministrative and Financial AssistantOlga LenskaiaBilingual Receptionist/SecretarySewranie NarineSecretary to Chair/Counsel	Radica Roopsingh	Case Coordinator	
Keegan GruberDistribution CoordinatorEdmund SmithDistribution and Records ClerkMaureen GauderFinance and Administrative CoordinatorTricia BonomoAdministrative and Financial AssistantOlga LenskaiaBilingual Receptionist/SecretarySewranie NarineSecretary to Chair/Counsel	Angie Mahadeo (Nandalall)	Case Coordinator	
Edmund SmithDistribution and Records ClerkMaureen GauderFinance and Administrative CoordinatorTricia BonomoAdministrative and Financial AssistantOlga LenskaiaBilingual Receptionist/SecretarySewranie NarineSecretary to Chair/Counsel	Jacqueline Gjorgijevski	Case Coordinator	
Maureen GauderFinance and Administrative CoordinatorTricia BonomoAdministrative and Financial AssistantOlga LenskaiaBilingual Receptionist/SecretarySewranie NarineSecretary to Chair/Counsel	Keegan Gruber	Distribution Coordinator	
Tricia BonomoAdministrative and Financial AssistantOlga LenskaiaBilingual Receptionist/SecretarySewranie NarineSecretary to Chair/Counsel	Edmund Smith	Distribution and Records Clerk	
Olga LenskaiaBilingual Receptionist/SecretarySewranie NarineSecretary to Chair/Counsel	Maureen Gauder	Finance and Administrative Coordinator	
Sewranie Narine Secretary to Chair/Counsel	Tricia Bonomo	Administrative and Financial Assistant	
	Olga Lenskaia	Bilingual Receptionist/Secretary	
John Smith Systems Officer	Sewranie Narine	Secretary to Chair/Counsel	
	John Smith	Systems Officer	

# FINANCIAL INFORMATION

# 2004/2005 Expenditures by Standard Account

DESCRIPTION	2004-05 ALLOCATION	EXPENDITURES	SURPLUS / (DEFICIT)
Salaries and Wages	855,100	868,413	(13,313)
Benefits	99,100	109,728	(10,628)
Transportation & Communications	574,900	534,234	40,666
Services	2,426,500	2,511,952	(85,452)
Supplies & Equipment	55,000	55,747	(747)
Sub-total ODOE	3,056,400	3,101,933	(45,533)
Total	4,010,600	4,080,074	(69,474)

Note: \$109,100 for ORB Accommodation is not included in Amount Total and is paid by Supply & Financial Services.

# FINANCIAL INFORMATION (CONT'D)

# 2004/2005 Expenditures by Function

FUNCTION	EXPENDITURES
Salaries & Wages	868,413
Employee Benefits	109,728
Administration & Hearing Support	173,805
Annual Hearing	1,582,201
Initial/Early Review Hearings	909,564
Education	249,808
Adjudicative Operations	154,324
Information Systems	32,231
Total	4,080,074

Note: \$109,100 for ORB Accommodation is not included in Amount Total and is paid by Supply & Financial Services.

